										V Finance & Administration April 1 - May 18, 2007		P Integrated Planning & Operations	
										Fiscal 2007/2008			
				$ 162,630		$ 135,517		$ 119,754		$ 130,253		$ 130,253	
1	Base Compensation			$ 162,630	79.9%	$ 135,517	84.0%	$ 119,754	81.6%	$ 20,928	62.6%	$ 130,253	83.7%
2	Performance Pay			$ -	0.0%	$ -	0.0%	$ -	0.0%	$ 9,411	28.1%	$ -	0.0%
				$ 162,630		$ 135,517		$ 119,754		$ 30,339		$ 130,253	
3	Car Allowance			$ 7,027	3.5%	$ 6,000	3.7%	$ 6,000	4.1%		0.0%	$ 6,000	3.9%
				$ 7,027		$ 6,000		$ 6,000		$ -		$ 6,000	
4	Group Insurance Premiums												
		a	Extended Health	$ 1,462	0.7%	$ 1,456	0.9%	$ 1,334	1.0%	$ 243	0.7%	$ 1,456	0.9%
		b	Dental Benefits	$ 1,383	0.7%	$ 1,377	0.9%	$ 1,260	0.9%	$ 232	0.7%	$ 1,377	0.9%
		c	BC Medical (MSP)	$ 1,157	0.6%	$ 1,296	0.8%	$ 1,188	0.9%	$ 192	0.6%	$ 1,296	0.8%
		d	Life Insurance	$ 766	0.4%	$ 653	0.4%	$ 531	0.4%	$ 220	0.7%	$ 628	0.4%
		e	AD&D	$ 88	0.0%	$ 73	0.0%	$ 59	0.0%	$ 11	0.0%	$ 70	0.0%
		f	Long Term Disability (100% Employee-paid)	$ -	0.0%	$ -	0.0%	$ -	0.0%	$ -	0.0%	$ -	0.0%
				$ 4,855		$ 4,855		$ 4,372		$ 898		$ 4,827	
5	Pension - College Plan			$ 14,305	7.0%	$ 11,855	7.3%	$ 9,400	6.9%	$ 1,723	5.2%	$ 11,382	7.3%
				$ 14,305		$ 11,855		$ 9,400		$ 1,723		$ 11,382	
6	Employer Costs - Other Benefits												
			Statutory Benefits:										
		g	CPP	$ 2,049	1.0%	$ 2,028	1.3%	$ 3,646	2.7%	$ -	0.0%	$ 2,026	1.3%
		h	Employment Insurance	$ 884	0.4%	$ 880	0.5%	$ 1,634	1.2%	$ 235	0.7%	$ 881	0.6%
		i	WCB	$ 88	0.0%	$ 88	0.1%	$ 132	0.1%	$ 42	0.1%	$ 88	0.1%
				$ 3,021		$ 2,995		$ 5,412		$ 277		$ 2,995	
			Taxable Benefits:										
		j	Parking	$ 101	0.0%	$ 100	0.1%	$ 89	0.1%	$ -	0.0%	$ 100	0.1%
		k	EI Rebate	$ 43	0.0%	$ 43	0.0%	$ 43	0.0%	$ 209	0.8%	$ 43	0.0%
				$ 144		$ 143		$ 132		$ 209		$ 143	
	Total Statutory & Taxable Benefits (g - k)			$ 3,165		$ 3,138		$ 5,544		$ 486		$ 3,138	
7	Purchase of Additional Benefits (to 25% maximum)												
		l	RRSP Purchases	$ 11,500	5.7%			$ -	0.0%	$ -	0.0%		
		m	Health Spending Account ($3000 maximum)	$ -	0.0%			$ -	0.0%	$ -	0.0%		
		n	Memberships	$ -	0.0%			$ -	0.0%	$ -	0.0%		
		o	Other:	$ -	0.0%			$ -	0.0%	$ -	0.0%		
				$ 11,500				$ -		$ -			
	Total Benefits			$ 40,852		$ 25,849		$ 25,316		$ 3,108		$ 25,346	
					100.0%		100.0%		100.0%		100.0%		100.0%
8	Recap												
	(Total 1 - 2)	p	**Total Salary & Performance Pay**	**$ 162,630**	**79.9%**	**$ 135,517**	**84.0%**	**$ 119,754**	**82.5%**	**$ 30,339**	**90.7%**	**$ 130,253**	**83.7%**
	(Total 3 - 7)	q	Total Overall Benefit Costs	$ 40,852	20.1%	$ 25,849	16.0%	$ 25,316	17.5%	$ 3,108	9.3%	$ 25,346	16.3%
	(Total p - q)	r	**Total Salary & Benefit Actual**	**$ 203,482**	**100.0%**	**$ 161,366**	**100.0%**	**$ 145,070**	**100.0%**	**$ 33,446**	**100.0%**	**$ 155,599**	**100.0%**
	(Total p times 25%)	s	$$ Amount of 25% Maximum Benefit	$ 40,657									
	(Total q less s)	t	Total Benefit Cost Under/(Over) 25% of $$	$ (195)									
**	Government Mandated	u	**CEO/President Maximum Total Compensation**	**$ 200,000**									
	(Total u less r)	v	**Under/(Over) Maximum Total Compensation**	**$ (3,482)**									
	***2007 Government mandated maximum total compensation for public sector CEO/President**												
9													
10													
11													
12													
13													
14	(Total 3 - 7)	q	V										